

About this Leaflet

Many Leaders express anxiety or concern over the Leadership Training, be they Modules or Courses, some question the need for Leadership Training at all !!

This leaflet attempts to allay any fears by being informative and helpful.

We hope to answer many of the common asked questions asked by new Scouters in a question and answer format.

If having read this leaflet, you find that there are some questions still unanswered, or perhaps you would like to chat about any of the training courses that you are likely to attend in the future please contact your Local Training Manager. He /She will be more than happy to help you in any way they can.

What can you teach me?

Accept that you can learn from others, whatever your age.

Open your mind!

Training will add an extra element to your knowledge.

Basically there are two reasons why you need to do the necessary Training Modules that are applicable to you.

The first, and least important, is that it is part of your contract with The Scout Association.

The second, and most important, is that it helps you to undertake the task of helping young people to develop and grow.

Are there any exams to sit?

What if I fail?

EXAMS ?? - What are they??

There are no such things as exams or assessment tests. In order to put into practice the new skills and ideas that you hopefully have learnt whilst doing Modules or courses, you are asked to complete several projects or work books. Depending on the Module and for proof that these have been completed they are Validated, usually by a Training Advisor

The projects are integral parts of each module. These maybe personal to you or part of your group work some projects are to be completed on the course, others will be done back in your District. The projects are not onerous they are in fact tasks that you will do as part of your normal running of a meeting or activity. They allow you the opportunity to put into practice all the ideas that you have learned or gleaned from others on the course.

Taking these ideas back to your young people, you will gain enormous satisfaction watching them enjoy the fun of these new exciting activities.

Remember you will be supported throughout these projects

What about religious observances?

We are not a religious organization but 'Duty to God' is a fundamental concept of Scouting. The Association is open to all, no matter what race, creed or religion. Prayers, meditation and Scout's Own are an integral part of all the courses.

You may like to share your own beliefs with other Scouters, perhaps help to organize the Scout's Own or say a prayer. We try our very best to cover all religions. If you are concerned about this aspect of the courses, please speak to your Course Director.

Notes.



CEREDI GI ON AREA TRAI NI NG

What' s i t about?



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An
Introducti on
To
Adul t Leader Trai ni ng



Do I need to prepare myself for a Course?

We ask that you are familiar with the structure of your own Section and Group - who people are and what they do.

If you should need to read any literature or undertake any small projects before a course, the joining instructions from the Course Director will list these for you.

Recording the information that you receive is a very persona! thing. Some people take notes, others draw diagrams or pictures to link points and ideas together. We will often provide fact sheets to help keep things in perspective.

Please bring your training folder in which you keep any notes, projects and other information. There will be many opportunities for you to share your experiences and exchange ideas with others. It is our young people who will benefit from your dedication, time and effort

What will I need to take with me to a course?

We ask you to arrive and leave all courses in full uniform otherwise please bring casual clothing to make yourself feel more comfortable. Come rain or shine, indoor or outdoor, we are active so be prepared!

On the Nights Away course all Leaders will be required to sleep under canvas for the weekend. The kit that you need won't be out of the ordinary and will be identified during the 2nd Skills weekend.

We try very hard to meet your every need but should you require anything else, special medication, dietary needs or if you have a physical limitation the Course Director needs to know in advance of the course.

How do I prepare for the course?

You should come with an open mind.

Your joining instructions from your Course Director will fully explain what you need to do in advance and what to bring with you on the day. Don't worry -you will be informed in plenty of time

Who is the Course Director?

A member of the Area Training Team who is fully responsible for the Course and Staff

He/She will write and inform you about the Courses you are to attend with full instructions and directions.

They have been known to contact you personally by phone!

Above all else they will make you most welcome.

How long does the Course last?

Anything from a few hours up to a complete weekend - it depends on the number of Modules in the Course.

How fit do I need to be?

Have you got a pulse! (Or be at least as fit as you normally are)

We have athletes and those with physical limitations on our courses. Just let the Course Director know if you have a medical or physical limitation and all personal arrangements will be discretely made - no fuss.

What style will the Course take?

Courses are well organised - but always informal. They are designed to meet your needs and to help you understand the new responsibilities of being a Leader.

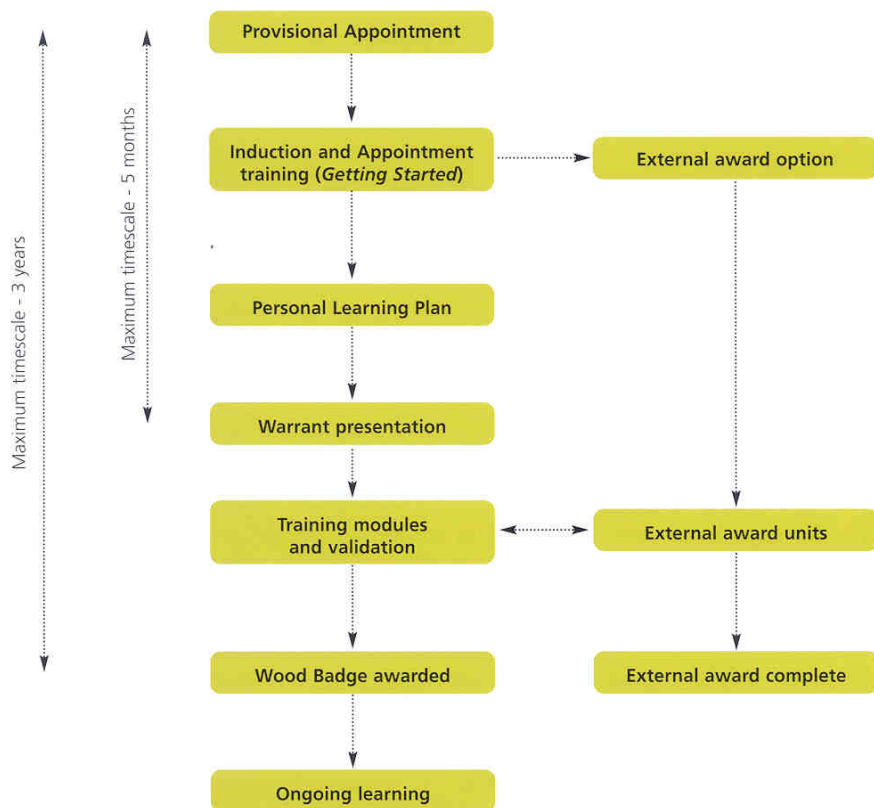
The programme is full of enthusiastic debates, projects and activities to illustrate the benefits of working in a team environment - which is really what being a Section Leader in a Scout Group is all about!

There are also moments of total relaxation.

Our aim is to satisfy your learning need

A summary of the scheme

The chart below summarises the Adult Training Scheme:



Do I need to be an expert

No - we do not require any formal qualifications or prior training. There is no entrance examination.
Just be yourself at all times.

I don't think I need any training?

The Scout Association Handbook, "Policies, Organisation and Rules" (POR) requires that all Leaders who take out a Leaders Warrant undertake the formal Training Programme.

If you have worked with young people elsewhere in another organisation, or have been in The Association for some time, you may, for one reason or another, not have completed all the formal training that is required of you -. But there is a form of Interview to build a Personal Training Plan by a Training Adviser to ascertain what skills you have and are bringing with you and explain which Training Modules you require.

"So why should I bother I"

Don't be too proud to admit that you can still learn! Be positive - share your skills, expertise and experience with those less informed than yourself, but at the same time be prepared to learn from those younger than yourself

Keep up with the times and remember - what was accepted by the youth of yesterday is not always acceptable today.

We are a Youth Service - the young people are our Customers - if they don't like what we offer - they will go elsewhere.

Who Runs the Courses?

Members of the Area Training Team. Led by a Course Director. He/She coordinates the programme, staff, facilities and other aspects of the Course.